



As a versatile and cost-effective partner for all your HR needs, MaxPeople offers comprehensive Human Resources, Training, Recruitment and Employment Law services. We **maximize** the engagement, retention and growth of your most powerful resource - your people - to help you achieve your business goals.



HREssentials Lite

A cost-effective option that will provide your organization with access to unlimited and timely virtual HR support as workplace issues arise.



HREssentials

We provide your organization with unlimited and timely virtual support on important day-to-day and strategic workplace issues. By proactively assessing your current HR infrastructure, from recruitment to termination, we will customize a solution to support your people, processes, productivity and profit.



HREssentials Plus

Our strategic and hands-on innovative approach provides your organization with a combination of dedicated on-site time and unlimited virtual support. Through a comprehensive Workplace Assessment, we will create a customized HR Roadmap and execute on your key workplace priorities. For all stages of the employment life cycle, we have you covered.



Training

We provide a full range of customized and cost-effective training solutions designed to help your people achieve their performance objectives and meet the standards you expect. Our training programs are tailored to the needs of your employees and their preferred learning styles while ensuring that learning can be applied on-the-job.



Talent Acquisition

We recruit high performing management and leadership level talent for organizations across all sectors. We are here to partner with you on your journey towards building skillful, talented, and motivated teams that will assist in achieving your strategic objectives.



HR Projects

We provide stand-alone HR projects which are available upon request. Projects may include onboarding, management training, job profiles, customized employee handbook, performance management program, compensation analysis, and on-site compliance training.



Employment Law

Our in-house legal team, Rodney Employment Law, will proactively ensure your organization mitigates risk, stays compliant with ever-changing employment legislation and, is up-to-date on workplace best practices.

HR SERVICE COMPARISON CHART

	HREssentials Lite	HREssentials	HREssentials Plus
Workplace Assessment with Leadership Team to identify key business priorities (on-site)	●	●	●
Roadmap featuring key workplace and HR priorities		●	●
Anonymous Engagement Survey to help identify areas of strength and opportunities for development		●	●
<u>Unlimited</u> virtual support by telephone and/or email to coach and guide on all people and workplace issues	●	●	●
Best-in-class documents throughout the employee life-cycle, from recruitment through to termination	●	●	●
Expert Employment Law support on all pre-litigation matters	●	●	●
Full Compliance Package of all workplace regulations: Employment Standards Act, Respect in the Workplace, AODA and Health & Safety	●	●	●
Regular updates and developments regarding Human Resources and Employment Law matters	●	●	●
Access to the MyMaxPeople client portal which provides key HR resources in a secure and centralized location	●	●	●
Monthly webinars including topics such as: Managing Stress in the Workplace, Time Management, How to Give Effective Feedback	●	●	●
Monthly huddles with dedicated HR team to discuss ongoing HR and workplace challenges		●	●
Comprehensive HR Workplace Assessment to identify any liability and provide risk mitigating for your business			●
Dedicated on-site support			●
Expanded roadmap based on high, medium and low priorities			●
Dashboard and metrics to track and identify key HR drivers of the business			●
HR Projects: <ul style="list-style-type: none"> • Recruitment and Onboarding • Management Training • Job Profiles • Customized Employee Handbook • Performance and Talent Management Program • Compensation Analysis • Compliance and Employee File Audit • On-site Compliance Training • Any other HR projects as required 	Option to purchase as stand-alone projects	Option to purchase as stand-alone projects	●
Recruitment Support – additional fees apply	●	●	●

MaxPeople is an HR consulting firm specializing in Human Resources services, training solutions, recruitment and Employment Law through our in-house legal team, Rodney Employment Law. We support organizations with the necessary HR infrastructure, talent acquisition, leadership development and employment law assistance required for dynamic growth. With this range of services offered within one team, MaxPeople is the strategic partner of choice for those looking for a comprehensive HR solution for their growing business.

