



*maxpeople*

Culture. Connection. Compliance.

# YOU CAN HAVE IT ALL

Create a workplace everyone will love with strategic HR, training, recruitment and employment law services from collaborative, responsive experts.

# Comprehensive HR Services

Receive ongoing customized Human Resources services and projects from an experienced team of Compliance Gurus, Employee Relations Virtuosos and Culture Savants.



## TailoredHR

Tap into strategic industry and consulting expertise to enhance your company culture and structure your business for success. Access services such as:

- ✔ Workplace engagement survey, recommendations and HR Roadmap
- ✔ Business and Employment Law audits
- ✔ *HRAttends*: Onsite HR presence (by request)
- ✔ Virtual lunch and learn sessions
- ✔ Monthly HR huddles
- ✔ Virtual, unlimited HR advice
- ✔ Customized new employee handbook
- ✔ Legislative compliance documents
- ✔ Best-in-class tools for all stages of the employee journey
- ✔ Access to complimentary webinars
- ✔ Preferred rates on HR initiatives as well as Training, Recruitment and Employment Law services



## HRplus

Access **everything covered by TailoredHR**, plus additional in-depth support including:

- ✔ Weekly HR huddles
- ✔ Manager training and coaching
- ✔ Employee onboarding plans
- ✔ Employee engagement programs
- ✔ Job profile development
- ✔ Performance management frameworks
- ✔ Compensation and organization design review
- ✔ Other key strategic HR initiatives



## HR Projects

Partner with our HR project management team for your specific HR needs. Some projects include:

- ✔ Comprehensive compensation review and analysis
- ✔ HR workplace assessment and action plan
- ✔ Talent reviews
- ✔ Workplace investigations
- ✔ Succession planning
- ✔ Organizational design



## Training

Receive training solutions from Facilitation Mavens to help your team exceed expectations and support your company culture and growth.



Leadership



Team Building



Personal Effectiveness



HR Fundamentals

*Take advantage of multiple training formats, including:*



Classroom Settings



Live Webinars



Coaching



Keynotes



## Recruitment

Work with Recruitment Warriors to build talented leadership and acquire the best candidates for your mid-level and executive roles. Get support for:

### Project-Based Recruitment

Preliminary resume review and screening, interview guides and behavioural assessments

### Engagement and Retained Search

Talent acquisition strategy, comprehensive screening and final candidate selection

### Recruitment Process Outsourcing (RPO)

Sourcing and screening, making offers and onboarding, data-driven hiring



# Employment Law

Team up with Legal Eagles for strategic legal advice from a business perspective. Get focused, proactive support and a human approach to navigate (and avoid) complex workplace issues such as:

- ✔ Employment standards
- ✔ Employment agreements
- ✔ Terminations documentation
- ✔ Severance packages
- ✔ Disability issues
- ✔ Mergers, acquisitions and closures
- ✔ Workplace harassment and discrimination
- ✔ Workplace investigations
- ✔ Human Rights complaints
- ✔ Ministry of Labour claims

## Build the Company Culture You've Dreamed Of

Get in touch and go beyond compliance with HR consulting expertise tailored to you.

Let's Get Started



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